

TODAY'S LEADER



UNITED STATES WOMEN OF TODAY
WWW.USWT.ORG.



Kayla Hermann 2007 ~ 2008 United Women of Today President

Hello United States Women of Today!

It is an honor to be serving you as your president. My name is Kayla Hermann and I am from Madelia Minnesota. I have been a member of Women of Today since 1985 and have held many positions on the local, state and national level.

My husband and I along with my sister and her teenaged girls all live in a big purple Victorian house. We love the charm of the old wood work, French doors and porches.

My theme this year is Believe. Just that simple. I am asking that each of you believe in our organization as we grow in numbers and in personal growth this year. I believe in Women of Today can do for its members. Personally it has given me leadership skills to advance in my job as well as the tools I need to be a better wife, community member, church member etc.

Please share this belief with each other and your new members.

Because we do not have a membership vice president I am promoting my birthday that is on September 26 during Women of Today week. I already know that we will have more than 42 members signed that month, but I am asking you to sign even more that 42. Each chapter needs to sign no less than one member in September to meet my membership growth goal of growing by 1 member at the end of the year.

If you believe you will achieve.

I am looking forward to coming to your states to visit you and hear of all the ways we touch our communities as well as each other. I will be in New Jersey the end of September, MN in November and MA in February. These are the ones I have scheduled thus far.

Please take your belief in Women of Today and share it with everyone you know this year.

Believing in you,

Kayla Hermann



Special points of interest:

- **Check out page 4—Mid Year Registration Form enclosed.**

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BUCKETS OF SUNSHINE.....2007

Moira Aulbach, Director of Development and Public Relations, at Bethlehem Haven represented Bethlehem Haven of Pittsburgh at the US Women of Today annual convention luncheon on Saturday, June 16, 2007. The US Women of Today chose Bethlehem Haven as the beneficiary of the annual Buckets of Sunshine program. Bethlehem Haven's mission *is to provide a continuum of care for homeless women that leads toward self-sufficiency.* The Haven

is a one-stop shop for homeless women and men in the greater Pittsburgh community to enable them to receive much-needed services including emergency shelter, transitional housing and supportive services, employment training, mental health counseling and much more. Many of the chapters of the US Women of Today made generous cash and in-kind donations to Bethlehem Haven through the Buckets of Sunshine program. "Many of our residents will personally

benefit from the US Women of Today's generosity," Moira Aulbach stated. The community service arm of the US Women of Today is a very important and impressive component of the organization.

Our heartfelt thanks to each and every member of the US Women of Today who generously gave of their hearts and souls to help our women and men that we serve everyday in our shelter. Thanks so much for your compas-



"Believe
and you will
Achieve"

"Steppin Out" ... Janet Espers

I am Janet Esper from Springfield Women of Today in Illinois. I appreciate your support and vote in electing me as the National Program Vice President for 2007-2008. Please take the time to sit down and read over the certifications we have for the United States Women of Today. One good way to do this - without it looking like a lot of paperwork, is to have a certification party. Have it at a member's home and have a potluck. You would

be surprised at how many you have accomplished already for this year. It is fun to do and you get together with friends to enjoy one another's company. I will be giving special recognition at convention for chapters that send me information about the certification party they held. August is emphasis month for project reports - do you have one ready to send to me? I hope so. I have attached some info about projects reports, and I ask

you to print it out and take the time to read it. This is one way to strengthen our talents. In addition, think about that new member you are going to introduce to the United States Women of Today. You will earn your OAP - Outstanding Achievement in Programming - with a special gift for sharing your time.

August 1, 2007, was the deadline for bids to be in to myself and to President Kayla, be considered for the next 3-year external program. We did receive one, and it will be presented at the midyear convention in October.



"Steppin Out"
Janet Esper
Program Vice
President
United States
Women of
Today
2007 - 2008

Where will you be.. October 5-6-7, 2007

Plan to attend the annual United States Women of Today Convention in

Kansas City, Kansas known as the City of Fountains

Drive, fly, car-pool, bus—but don't miss out on this great event.

Check out page 4 for the registration form and lodging information.



Set a goal
Work a goal
Achieve a Dream!

Sue Dionne—External Programming`

513 W. Third Street `Shawano, WI 54166 `715-526-9340



Greetings United States Women of Today;

My name is Sue Dionne, or Hinky as some of you may know me. I have been a member of the Wisconsin Women of Today since they have chartered in 1986. I have been married to Alden for 20 years and we have a 16 year old son, Michael. I have worked for Safe Haven, a Domestic Abuse Shelter for the past five years. It is a very rewarding job, yet I can see the need that DV agencies have to help the victims of Domestic Violence. It is with great enthusiasm that I am serving as External Program Manager for Domestic Violence Awareness. This is an area that is very dear to my heart and I look for your help in making a difference this year to

the victims of Domestic Violence.

I have several different fundraising ideas that I would be happy to help you and your chapters set up to raise funds for a Domestic Abuse agency in your community. I will also be sharing information that you can use to educate your members and the members of your community about Domestic Violence. Education is huge! The more we can educate the better chance that innocent victims will understand the difference between right and wrong behavior. I want you all to know that I am only a phone call or an email away to answer your questions or help you with a project.

The State Presidents and External PM's have received my first quar-

ter newsletter, which has mentioned some fundraising ideas. Please contact me if you would like an information packet explaining these fundraisers.

August is our first emphasis month for Domestic Violence Awareness. I will recognize any chapter that participates in either an educational program or fundraiser with the proceeds going to a DV agency. This would have to be confirmed with a transmittal form. I believe that our organization can truly make a difference to the victims of domestic violence. With our help, the victims will be "Believing in Brighter Futures". It is up to us, we can make a difference.

Believing in Brighter Futures,

Sue Dionne



"Believing
in
Brighter
Futures"

Time to Shine!

Vicki Jo Smith 2007-2008 USWT Public Relations Director



I'm so excited to be serving on the national staff again! My logo and theme serve many purposes. In the area of Public Relations, the logo of the star and the theme represent our need to shine bright in our communities. In promoting "First Timers", the star and theme represents that our "First Timers" are our shining stars and their newness & enthusiasm shines bright in our organization. To promote our Buckets of Sunshine, the word "shine" represents that our help can help bring "sunshine" to those in need.

As your PR Director, I would love if all our chapters/states would participate in the Public Relations programs. Recognition/incentives will be given to those chapters/states who send in their PR paperwork, submit PR material for President Kayla's PR Scrapbook, donate to Buckets of Sunshine, and have "First Timers" at our national meetings. I also encour-

age everyone to take advantage of the excellent resources and ideas that can be found in the USWT Public Relations Manual. These can be accessed via our USWT website along with the Public Relations and Buckets of Sunshine forms.

For those of you who don't know me...

I have worked as a special education teacher for Northeastern School District for the past 21 years. I earned my M. Ed. in from Wilkes University and my BS degree from Lock Haven University

My husband Mark and I will celebrate our 19th wedding anniversary on August 20th. We have one daughter, Sarah, who turned 16 on May 19th and just finished her sophomore year of high school. Sarah is active in community service work through the VFW Junior Girls Unit and as a Junior Doctor for the York Heritage Trust.

We also have two very spoiled, rotten dogs. Kyra is our "Old Lady" German shepherd. Jenna is our "Little One" – a Shiba Inu that we found as a stray.

I'm a member of the Northeastern chapter. I have served in nearly every position on the local and state level since joining in September 1994. Last year, I served as USWT FOWC.

To get the year off on a good start...

Please have your state and/or chapter's PR person contact me. I check my email several times daily, so that is a good way of getting in contact with me.

My contact information is as follows: 525 Hammond Road York, PA 17406 717-757-4881

vsmith@dejazzd.com

Celebrate Founder's Day and submit the form to me by the deadline. Start planning Women of Today week activities.

July & September are PR emphasis months and October is Buckets of Sunshine emphasis month – so please promote them, do orientations, etc.

Get in the habit of sending me copies of your PR materials – newspaper clipping, programs, etc – for the President PR scrapbook.

Finally, it's *Time to Shine!* We do so many wonderful things – let your communities know about it -- promote your programs/activities and announce your successes!

UNITED STATES WOMEN OF TODAY

2007 National Mid-Year Meeting

October 5-7, 2007

Kansas City: The City of Fountains

Holiday Inn ♦ 4011 Blue Ridge Cutoff
Kansas City, MO 64133 ♦ 816-353-5300

REGISTRATION FORM

Name _____ Phone _____

Address _____

E-mail _____ Fax _____

_____ Women of Today _____ Guest _____ First Timer

Arrival: Date: _____ Time: _____ Means of Transportation: _____

Sunday Departure Time: _____

Airport Service: KCI Shuttle across from baggage claim from 4 a.m. to Midnight – \$59 to hotel for up to 3 people. Call Carmella immediately if there are less than 3 of you traveling together!

ROOMS ARE YOUR RESPONSIBILITY!! Convention Rate until 09/15/06.

\$119.00 per night plus tax – 1-4 people per room – **816-353-5300**

Mention that you are with the U.S. Women of Today meeting when making reservations.

Registration	<u>Advance</u>	<u>Late</u> (after 9/7/07)
FULL Includes all meetings, forums and meals	_____ \$120.00	_____ \$140.00
INDIVIDUAL EVENTS		
Friday Night Party	_____ \$25.00	_____ \$30.00
Saturday Forums / Meetings	_____ \$15.00	_____ \$15.00
Saturday Luncheon	_____ \$25.00	_____ \$30.00
Saturday Banquet	_____ \$35.00	_____ \$40.00
Sunday Breakfast	_____ \$20.00	_____ \$25.00
	Total _____	Total _____
SATURDAY ONLY	_____ \$70.00	_____ \$80.00

ADVANCE REGISTRATION DEADLINE – POSTMARKED BY September 7, 2007

Make check payable to:
National Mid-Year Meeting 2007

Send registration form and check to:
Carmella Mongold
12308 E 41st Terrace South
Independence, MO 64055

Any questions please contact:
Carmella Mongold 816-373-5656
cmongold@stklaw.com

Cindy Umland— US WT Extensions Director



My name is Cindy Umland from the St. Cloud Women of Today in Minnesota I have been appointed the US Extensions Director, as of August 24. This is a new challenge for me in the past I focused more with programming; I was the Jacob Wetterling Foundation, March of Dimes and Chaplin & Family Involvement State Program Manager in Minnesota. Also served as District Director overseeing eight chapters. In my chapter, I have been almost every local officer and served in a variety of local program managers positions.

Are you wondering than what experience I bring to this position? I am one of

three charter members still active in the St. Cloud Chapter we chartered in April 1998; also, I worked on two extensions and saved three chapters from folding.

Now that you know a little about me, do you know you too can capture that twinkle that Kayla has in her eyes this year? I do. File an Intent to Extend with me and finish the Intent by April 30. I know that this will not only be able to bring a twinkle into your eyes as you watch this chapter grow and become more active in your state. It will also bring a brighter twinkle into Kayla's eyes as she enjoys them in the future.

If you would like to file Intent to Extend, please

contact me at cindy-cam7@juno.com and I will send you an Out of this World Package of information to help you.

Cindy Umland
US Extensions Director
2007-2008



Your capacity to believe is your greatest potential asset!

INFLUENCE

We pattern our lives after those we respect the most.

HELLO FROM MASSACHUSETTS



2007-2008

I have been a member of Greater Attleboro Women of Today (GAWOT) for almost 4 years. I joined on GAWOT's 1st anniversary in January 2004. I have lived in Attleboro since 1993.

I have 3 grown children and 8 grandchildren, who are near and dear to my heart. I am very dedicated to the Women of Today organization and do my very best in every position that I hold. In my spare time, I take country line dance lessons, hang out with the grandchildren and do a lot of walking.

Currently, I am serving with Elaine Tallini as Co-president of Massachusetts and Co-president of GAWOT. I am also the Individual Development VP for GAWOT.

This past year, I held the local president, state Individual Development (ID) position and filled in for the local ID. I have chaired numerous projects, such as: the beautiful baby contest, state winter convention, Muffins with the Easter Bunny and the soup kitchen, to name a few. I have also participated in many other projects that GAWOT has sponsored. I attended National Convention in June. My brother (Walter Woodard – Massachusetts Fellowship Director and GAWOT Co-chaplain) and I drove to Pittsburg on our first road trip together. We had a wonderful time and enjoyed meeting WOT members from different states.

Bye for now!

“Kindness is given so softly, so gently - falling like tiny seeds along our paths and brightening them with flowers.”
Pam Brown 1928

Louise Orum, Massachusetts Co-President

Greater Attleboro Women of Today CoPresident, Greater Attleboro Women of Today;

Individual Development VP



Optimism is a matter of mental habit.



Guiding US Thru Motions

Bonnie Waller

USWT Parliamentarian

Parliamentary procedure contains many phrases that you may have heard before but don't know what they mean. Listed below are eleven commonly used motions. To see how well you know these motions and when to use them, take the following quiz. Simply match what you want to do with the motion.

What you want:

1. Close meeting
2. Take break
3. Register complaint
4. Lay aside temporarily
5. Close debate
6. Limit or extend debate
7. Postpone to a certain time
8. Refer to committee
9. Modify wording of motion
10. Kill main motion
11. Bring business before assembly

What you say:

- a. I move to amend the motion by...
- b. I move the previous question
- c. I move that...
- d. I move to adjourn
- e. I move to postpone the motion to...
- f. I move that the motion be postponed indefinitely
- g. I rise to a question of privilege
- h. I move to lay the question on the table
- i. I move that debate be limited to...
- j. I move to recess for...
- k. I move to refer the motion to...

Did any of the phrases fool you? Check the answers and then practice using these motions at your chapter/state meetings. You will be well on your way to guiding your state/chapter meetings with parliamentary procedure !

1. d	7. e
2. j	8. k
3. g	9. a
4. h	10. f
5. b	11. c
6. i	

U.S. Women of Today Committees:

MEMBERSHIP

Chairman: Membership VP: _____

Past MVP – Kayla Hermann, MN

Extensions Director: Cindy Umland, MN

PR Director: Vivki Jo Smith, PA

Webmaster: _____

State Presidents (3) Penny Bussell, IA

Tonya Kottre, ND

Deb McDonald, MO

EXTENSIONS

Chairman: Extensions Director, Cindy Umland, MN

Members (up to 10) _____

PROGRAM STUDY

Chairman: Programming VP Janet Esper, IL

Past PVP: Debbie Funsch, IL

S.T.E.P. PM – Thelma Carnduff, IL

FOW/Chaplain – Karen Stark, IL

Personal Enrichment PM – Sandra Melton, MO

External Area – Sue Dionne, WI

State Presidents (3) Brandi Brown, NE

Bonnie Olmanson, MN

Arlene Poncelet, SD

MATERIAL REVIEW

Chairman: Programming VP: Janet Esper, IL

S.T.E.P. PM – Thelma, Carnduff, IL

FOW/Chaplain – Karen Stark, IL

Personal Enrichment PM – Sandra Melton, MO

External Area - Sue Dionne, WI

State Presidents (3) Elaine and Louise, MA

Vickie Vitale, NJ

Bonnie Olmanson, MN

ELECTIONS

Chairman: Chairman of the Board: Cindy Hilbert, PA

Members: (at least four)

Brandi Brown, NE _____

BYLAW REVIEW

Chairman: Parliamentarian: Bonnie Waller, MN

Past Parliamentarian: Kim Troudt, NE

State Presidents (3) Deb Stein, PA

Vickie Vitale, NJ

Deb McDonald, MO

FINANCE

Chairman: USWT Treasurer – Laura, Morris, MO

Past Treasurer: Maxine Turner, NE

President: Kayla Hermann, MN

Executive Committee Member:

State Presidents (3) Deb Stein, PA

Lisa Clark, IL

Arlene Poncelet, SD

FUTURE DIRECTIONS

Chairman: Chairman of the Board:

Cindy Hilbert, PA

President: Kayla Hermann, MN

Executive Committee Member:

Bonnie Waller, MN

State Presidents (3) Elaine and Louise, MA

Deb Stein, PA

Lisa Clark, IL

Members:

2006-2008

Joyce Harpster, NE

Sharon Robinson, MN

Joy Hutchcraft, IL

Kim Troudt, NE

Cindy Urlacher, NE

2007-2009

MARKETING (Two Year Terms)

Chairman: Sharon Robinson, MN

USWT COB: Cindy Hilbert, PA

Webmaster: _____

Past Webmaster: Becky Fleming, MA

PR Director – Vicki Jo Smith, PA

Past PR Director – Cindy Urlacher, NE

Members: _____

Dues Billing Contract

Chairman: Membership VP: TBA

Treasurer: Laura Morris, MO

President: Kayla Hermann, MN

Past Membership VP: Kayla Hermann, MN

State Presidents (3)

Lisa Clark, IL

Brandi Brown, NE

Bonnie Olmanson, MN

Volunteering today for a better

United State Women of Today
Kayla Hermann
Madelia, MN

Phone:
Fax:
Email: www.uswt.org

WE'RE ON THE WEB

WWW.USWT.ORG

Our Mission

The mission of the United States Women of Today is to provide state and local member chapter opportunities in the areas of leadership training, personal growth, community service and work in partnership with established foundations.

SERVICE...GROWTH...FELLOWSHIP.... How are you doing as a member?



Chinese Proverb:
"When someone shares something of value with you and you benefit from it, you have a moral obligation to share it with oth-

MEMBERSHIP ..

It's the job of every member to pass this opportunity to other women in our communities.

Ideas to meet and ask people are in the grocery store checkout. Shopping for the kids, getting your hair done, going to the dentist.

Be sure to ask—don't assume they don't want to join.

SERVICE....

Plan to attend another groups meeting in your local community. Check out what they do and either duplicate or partner with this group to have fun. Meet more women and offer the hand of friendship to everyone.

Take pictures of events and send to President Kayla for her memory book. Send articles from the newspaper and don't forget. She is interested in reading what you are doing in your communities.

GROWTH/FELLOWSHIP

What are we doing to staying connected to one another. Make a phone call to that member you met and haven't seen in a while. Call a member and offer to pick them up for the meeting. Send a note or card to families that you know need them at this time in their lives. Prepare to become the best advocate for our organization where ever you are. It could be church, school, theatre, baseball or football fields. Let's get together in Kansas and celebrate all of our successes!

Sharon Robinson—
Marketing Chair 2006/2008