

TODAY'S LEADER



UNITED STATES WOMEN OF TODAY
WWW.USWT.ORG.



Kayla Hermann 2007 ~ 2008

United Women of

What's news:

Mid Year—Time to Share!

October 5-7 in Kansas City -
The City of Fountains—



Happy Women of Today Week everyone!

What a great week to celebrate who we are in this organization! Just think of those fearless members that boldly took the challenge to create a new organization 22 years ago. What courage and BELIEF it took to accomplish that!

I BELIEVE in the power of positive thoughts. I truly believe that what ever your mind can conceive your body/life can achieve. I believe we are going to grow this year...I just don't know by how much. What part are you playing in that belief? Are you skeptical that it wont happen? Those are the negative thoughts I don't allow myself to have.

Please share your belief with me. As I have said before, if we all believe in the same thing, we can accomplish great things.

I cant wait to see many of you at Mid Year in Kansas City. The staff and I have revamped the schedule and have added a speaker at the banquet. If you cant make it, you will miss out. I hope that you can mark your calendars now to attend year-end in Rochester Minnesota. The theme is "Just what the Dr ordered." June 12-15.

Believing in us,
Kayla Hermann

- B-Boldly take steps to achieve your goals.
- E-Endure all hardships with courage and perseverance.
- L-Look for new opportunities in every day.
- I -Intend to be the best you can be.
- E-Endeavor to live an honorable life.
- V-Venture to go where no one has gone before.
- E-Entrust your future to your higher power.

Inside this issue:

Programming	2-3
US Mid Year Registration	4
Programming	5
US Treasurer	9
US Budget	10
US WT Minutes 6/07	11
US Membership VP	12

STEP Program Manager - Thelma Carnduff

My name is Thelma Carnduff. I have been a member of the Springfield Illinois Women of Today chapter for 17 years this fall, before that the Jaycee's here in Springfield for 10 years. I have held every office sometimes more than once on local and state except for Secretary (do not like that one) Same in the Jaycee's. This is my second year on National was Presidential Assistant to Karen Hekr two years ago. I am looking forward to being on the board this year with President Kayla and proud to be under Programming VP Janet (I brought her into the Women of Today).



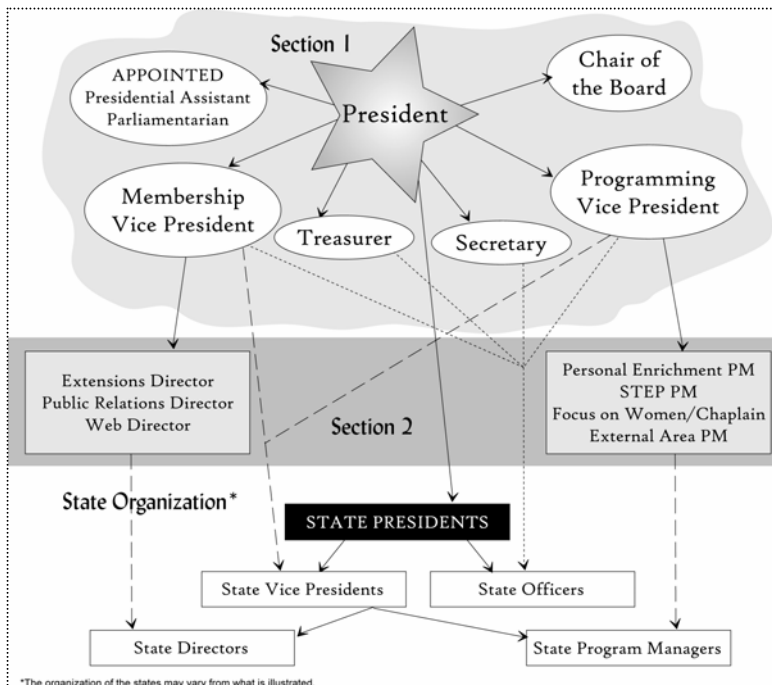
Wake up and meet your positive self

“Steppin Out” ... Janet Esper

I Programming is an important part of the United States Women of Today organization. Through project reports we are able to commit ourselves to becoming a better person. It gives us insight on how to server our community and nation. A successful organization has some form of a chain of command – the order in which things are done to be successful. I'm sure members are somewhat confused about who they work under and who to report to. I have included the chart that is in the U.S.W.T. Operations manual. I call it the chain of command – or going up the ladder.

The Executive Committee is comprised of the national officers in Section 1, excluding the Presidential Assistant(s).

The **National Staff** is comprised of all those holding national office (Section 1 & 2). The **Board of Directors** is comprised of those in Section 1, Section 2 and the State Presidents.



“Steppin Out”
Janet Esper
Program Vice President
United States
Women of Today
2007 – 2008



It's not a mistake...it's just forgotten—Fix it and forget it.

Sue Dionne—External Programming`

513 W. Third Street` Shawano, WI 54166` 715-526-9340` hinky@charter.net

Wow, where is this year going? I feel like the first quarter got away on me and now we are only a few weeks away from Mid-Year. I look forward to seeing all of you there. If you have never experienced a National Meeting, I encourage you to do so. It is truly an experience you won't forget and one you will cherish always. The friendships that are made across this country through Women of Today are indeed one of my favorite perks of this or-

ganization. October is Domestic Violence Awareness Month. I challenge you to hold either a fundraiser or educational project for a DV agency in you community. I will have a special drawing for the chapters who send me a transmittal regarding this challenge. It will be a celebration package. I will have the fundraising packets ready to be handed out to each state at Mid-Year. Please make them accessible to your local chapters

as well. It is my hope that any chapter could pick up this information and run with these fundraisers. I hope to have purple ribbons available at Mid-Year so you can show your support to the victims of domestic violence. Domestic violence happens everywhere, we need your help to educate our communities. We need your help to raise money for your local DV agencies so they can continue to serve the victims of domestic violence.

At the end of this year, it will be because of **YOU** that the victims of domestic violence will be” **Believing in Brighter Futures”!!**

You can make a difference,
Sue Dionne

Time to Shine!

Vicki Jo Smith 2007-2008 USWT Public Relations Director



It's "**Time to Shine**" in the area of Public Relations! I'm anxiously looking forward to mid-year convention and celebrating our successes!

I'm hoping that all our chapters/states will participate in the Public Relations programs. Recognition/incentives will be given to those chapters/states who send in their PR paperwork, submit PR material for President Kayla's USWT PR Scrapbook, donate to Buckets of Sunshine, and have "First Timers" at our national meetings. I also encourage everyone to take advantage of the excellent resources and ideas that can be found in the USWT Public Relations Manual.

Our "**Believe**" year is off to a good start in the Public Relations area. Here are some reminders of ways to "**Shine**"...

July & September were PR emphasis months & October is Buckets of Sunshine emphasis month

Important Upcoming PR Activities:

Buckets of Sunshine: October Make A Difference Day is the 4th Saturday in October (10/27).

For more info, check out: www.makeadifference.org/

For more info, check out: www.usaweekend.com/diffday/index.html

Volunteer Recognition Week: April 13-19, 2008 ???

For more info check out: www.pointsoflight.org/programs/seasons/nvw/

Please get in the habit of sending me copies of your PR materials – newspaper Attend

USWT meetings -- incentives will be given to all our "First Timers" and their home clipping, programs, etc – for the USWT PR scrapbook.

Attend USWT meetings -- incentives will be given to all our "First Timers" and their home states/chapters

The organization that was submitted for our annual USWT Buckets of Sunshine was the "**Dorothy Day House**" located in Rochester, Minnesota. The Dorothy Day House provides a short-term live-in situation for people who are homeless or in a personal crisis and need shelter and food. The house is staffed by volunteers from within and around the Rochester community. People volunteer as individuals, families, or with civic organizations and churches of many denominations.

The house is basically financed by donations from individuals and groups within the Rochester area.

They do not receive any government funding, however, in the past they have accepted "one-time grants" designated specifically for the homeless. They can use donations of food and coffee, alarm clocks, twin-size sheets, towels (do not need to be new), paper products, cleaning supplies, travel size toiletries for personal care kits, and money for expenses. More information will be given out a mid-year.

USWT – it's **Time to Shine!**

We do so many wonderful things – let your communities know about it -- promote your programs/activities and announce your successes!

UNITED STATES WOMEN OF TODAY

2007 National Mid-Year Meeting

October 5-7, 2007

Kansas City: The City of Fountains

Holiday Inn ♦ 4011 Blue Ridge Cutoff
Kansas City, MO 64133 ♦ 816-353-5300

REGISTRATION FORM

Name _____ Phone _____

Address _____

E-mail _____ Fax _____

_____ Women of Today _____ Guest _____ First Timer

Arrival: Date: _____ Time: _____ Means of Transportation: _____

Sunday Departure Time: _____

Airport Service: KCI Shuttle across from baggage claim from 4 a.m. to Midnight – \$59 to hotel for up to 3 people. Call Carmella immediately if there are less than 3 of you traveling together!

ROOMS ARE YOUR RESPONSIBILITY!! Convention Rate until 09/15/06.

\$119.00 per night plus tax – 1-4 people per room – **816-353-5300**

Mention that you are with the U.S. Women of Today meeting when making reservations.

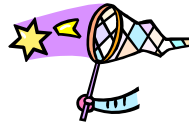
Registration	<u>Advance</u>	<u>Late</u> (after 9/7/07)
FULL Includes all meetings, forums and meals	_____ \$120.00	_____ \$140.00
INDIVIDUAL EVENTS		
Friday Night Party	_____ \$25.00	_____ \$30.00
Saturday Forums / Meetings	_____ \$15.00	_____ \$15.00
Saturday Luncheon	_____ \$25.00	_____ \$30.00
Saturday Banquet	_____ \$35.00	_____ \$40.00
Sunday Breakfast	_____ \$20.00	_____ \$25.00
	Total _____	Total _____
SATURDAY ONLY	_____ \$70.00	_____ \$80.00

ADVANCE REGISTRATION DEADLINE – POSTMARKED BY September 7, 2007

Make check payable to:
National Mid-Year Meeting 2007

Send registration form and check to:
Carmella Mongold
12308 E 41st Terrace South
Independence, MO 64055

Any questions please contact:
Carmella Mongold 816-373-5656
cmongold@stklaw.com



Cindy Umland – USWT Extensions Director

Women of Today,
 Star Light Star Bright, I wish I may, I wish I might, get an Intent to Extend to a New Chapter tonight. With the nice fall evenings we have been having, I think I have said this almost every night. Who will be the first to File that New Intent?? It can be you or maybe your state.

Do you ever wonder where you would be without Women of Today in your life? For those of you who have met each other through this organization, would you have met otherwise? For me, I would not

know most of you if it were not for Women of Today. How Great of an opportunity is it to share what Women of Today has done for you by starting a new chapter in your area.

Now, most of you are saying my chapter needs me. We have so many things going on, if I don't do my part it won't happen, but maybe you have a new/shy member who doesn't want to step on your toes who would love to chair that project and just needs you to ask. Now not only did the new/shy member grow by taking on a

new role, but by doing the extension you will also have the opportunity to have more workers at your project. The new chapter you're extending to learn how the project works and everyone has they opportunity to meet new people, and spread the word about Women of Today.

So, if you would like to help my wish come true, send me an Intent to Extend and I'll be here to help you with whatever I can.



Lend a Helping Hand!

Blessings, Women of Today would like to take this opportunity I'm Lisa Clark from Chatham have been a member for five served on the chapter level as president, and Treasurer. On the President, Treasurer and becoming a member I have except for one. I have traveled friends Janet Esper and many more friends during

Illinois Women of Today
 2007-2008



Within the Soul is a Rainbow of many colors

members and friends. I opportunity to introduce myself. (Springfield area) Illinois. I years in October. I have COB/Parliamentarian, Presi-state level I have served as tral Area Coordinator. Since been to all National meetings eled to many states with my Thelma Carnduff and made these trips.

The state of Illinois has been busy with socials for Founders Day, Friendship Day and now we are gearing up for Women of Today week. Many of our chapters in Illinois have been busy with not only their regular meetings, but socials, certification activities in all areas of Women of Today, and some great fundraisers. I'm very proud of all of our chapters and what they are doing for this organization. Way to go Illinois! Let's remember to "Keep on Keeping on", and continue to put our "Heart and Soul" into every thing we do.

I would like to thank all the women and men who serve not only in Women of Today, but serve our country. THANK YOU, THANK YOU, THANK YOU. You have made this a better and safer world to live in.

I'm look forward to seeing all my friends at the October Mid-Year Convention in Kansas City, Missouri. Travel safe, and I will see you there!

Love and God Bless,

Lisa Clark – Illinois' State President

Find Happiness by helping others find their true happiness



Be willing to let others help you succeed!

MAGIC OF FRIENDSHIP

Karen Lynn Stark—FOW



Please contact me about the Focus on Women Program special gifts will be given for certifying during the emphasis month in November The Emphasis month for **Chaplain** certification is **October** The current forms for both these programs are in the Book of Forms By Midyear we will have had over 80 certifications in one or both of these areas With the 2 emphasis months this quarter I am looking forward to my mailbox overflowing with certifications.

Remember to Please contact me with any spiritual /Prayer needs of your members. We have an active prayer chain and I want to send a card of encouragement to all members and friends of Women of Today in need.

I look forward to meeting many of you at the Midyear Convention. The Fellowship Service will focus on Friendship and Believing in ourselves and

the magic of friends. Please contact me if you have questions or concerns about the Focus on Women programming area. Remember that Women of Today programs are an excellent way to promote personal growth. Encourage your friends to join the organization to meet new friends and experience personal growth.

It is not too early to be thinking about the year –end essay contest. The topic will be **‘The Magic of Friendship Enriches my Life**

Length 800-1200 words

Typed and double spaced

Send me 4 copies including a stat sheet with each copy in a binder or folder.

Check for \$5.00 made out to United States Women of Today

Deadline is May 1, 2008 but the essay can be submitted

anytime.

Take the time to tell about your best friendships and how they have influenced and changed your life. Many chapters planned a special event in August for Friendship Day. Our friendships are very special to all of us Please take the time to write about yours. If I can be of help or answer any questions please contact me

My contact information

Karen Lynn Stark

1030 Cardiff

Crystal Lake, Illinois
60014

(815) 459-0891

MaMIckey9@aol.com



I speak no name
save only to
honor it, and I
slander no man
for any cause
whatsoever!

*May your
troubles be less,
your blessings
more, and nothing
but happiness
comes through
your door!*



Mental attitude is
always at a fork in
the path of life.

Believe in Yourself

Sandra Melton ~ USWT Personal Enrichment PM

I encourage each chapter to promote the Personal Enrichment areas: Effective Speaking, Effective Writing, Effective Listening, Team Building, and Leadership. The PE areas are an important part of our mission. There are many ways to include them in your Women of Today activities without a lot of planning! You can plan ice breakers at a social, or encourage members to write their goals at a meeting to assist in certifying in Effective Writing – the possibilities are endless!

Don't forget November is emphasis month for Leadership. The Leadership Manual, found on the USWT website, includes exercises

that can be done at a meeting or function. It will only take approximately 20 minutes to complete the course (or longer if you wish). Don't forget to submit your members certifying in this area to your state contact as soon as it is completed. And you don't have to do this in emphasis month – you can certify at any time.

There will be year end competition in Effective Speaking and Effective Writing. The topics are:

Effective Speaking – the topic is *Believe in Yourself*. Deadline for registering for the competition is 10 p.m. at the convention registration table in June. There is a \$5.00 entry

fee.

Effective Writing – the topic is *Believe in the Future*. Deadline is May 1, 2008 with 5 copies and a \$5.00 entry fee submitted to me.

Please let me know if you have any questions or are in need of printed information for the PE areas.

Sandra Melton

THE WRITTEN WORD

USWT Secretary



Minutes are a brief and official record of the meeting of a group. They are prepared either by a recording secretary or by a specially designated member of the group.

Depending upon the group or the nature of the meeting—minutes may be formal or informal. Continue to use the format that best suits your group.

The following information is always included:

1. Name of the group
2. Type of meeting, regular, special, etc.
3. Date, time and place.
4. Names of those present and absent

5. Name of presiding officer and recording secretary
6. Proceedings:
 - ◆ Presentation, amendments (if necessary) and approval of previous minutes.
 - ◆ Unfinished business
 - ◆ New Business
7. Date of next meeting
8. Hour of adjournment
9. Signature of Secretary.
10. When using an agenda it is wise to follow that format and not forget topics covered in the meeting.

NOTE: All minutes should always be written in objective language. All personal opinions and biases should be excluded.

If you have complex minutes you can always use various devices such as headings, subheadings, paragraph headings and underscoring may be used. Paragraphs or sections may be numbered according to the numbered items on an agenda. In all cases you must be sure that the significant points of a meeting stand out and can be easily located.

Submitted by:

Sharon Robinson

Newsletter Editor

2007-2008



Guiding US Thru Motions

Bonnie Waller

USWT Parliamentarian

BYLAWS AND POLICIES – IMPORTANT ORGANIZATION TOOLS

BYLAWS should contain the foundation of the rules in your chapter/state. These are major definitions of the organization, its members, its Board of Directors (including their election), how often the group meets and what are the rules for changing the rules.

POLICIES are the customs of the chapter/state, that need to be documented, but which can be changed quite easily (usually with a vote at the chapter/state meeting with no prior notice required.)

BYLAWS – LET THEM WORK FOR YOU!

Review your local, district and state bylaws and policies to familiarize your members with their format and content. Invite members, especially those on the board, to help your committee by reporting to you any ideas they have for changes, prior to your annual review.

Use the bylaws and policies to answer the following questions:

- a. What is the purpose of the organization, as stated in the bylaws?
- b. Who are the members of the organization and what are the eligibility requirements?
- c. What is the governing body of the organization?
- d. Who are the officers? How are they elected or appointed? What are their duties?
- e. When does the organization meet?
- f. What is the quorum required for meetings?
- g. What authority does the Board of Directors have on behalf of the chapter/state?
- h. How may bylaws be amended?
- i. How is the chapter/state organization to be dissolved?

Are the bylaws and policies consistent with your current practices? Do you recommend any amendments or changes to the bylaws and policies? If so, you may want to propose changes.

HOW TO FAMILIARIZE YOUR CHAPTER/STATE WITH YOUR BYLAWS

1. It is best if each member has a copy of your bylaws and policies. Many chapters and states include them as a part of their Plan of Action.
2. Refer to bylaws and policies when the chapter/state follows practices included in them. For example, “As indicated in our bylaws, a proposed bylaw change requires 60 days written notice to each member and a 2/3 vote of the members voting, providing a quorum is present.”
3. Head up a Bylaw Study Committee to review your bylaws annually.
4. Print bylaw and policy changes in your newsletter or distribute. Show members how to keep their own set current.
5. Print short fill-in the blank questions/quizzes in your chapter/state newsletter regarding your chapter/state bylaws/policies. Offer incentives for correct answers.

Laura Morris, USWT Treasurer

“(ac)counting Your Blessings”



Hello, my name is Laura Morris and I am the United States Women of Today national Treasurer. I am a member of Hannibal, Missouri Women of Today. I am honored to serve you as USWT Treasurer.

Let me tell you a little about myself. I have been a member of Women of Today since 2000. I have served as chapter Treasurer (Macon, Missouri) and twice as chapter President (Macon, Mo and Hannibal, MO). I have also been state Treasurer for Missouri (2 years), Missouri Membership VP (2 years), and Missouri State President (last year). Some of you will notice that I live in Iowa. I moved here a year ago from Hannibal, MO, but continued my MO State Presidency. I am married for 18 years to Andy and we have 2 boys, Douglas

(14) and Rick (10). I work as the Office Manager for a local not-for-profit umbrella organization. I have an AA in Accounting, BA in Mathematics and I have 2 courses left on my MBA. I am originally from Kansas.

A new development in my life is that I will be moving back to Missouri. My husband just accepted a position in Moberly. I am staying here in Iowa until our house sells, so continue to use the contact info below. And my email address will always be the same.

One of my goals for this year is to make sure we are following all the government regulations. I will be putting together some important information in a newsletter in the next few months to help each state and local chapter make sure they are following

new guidelines that the government is enforcing for next year. So be looking for that. I am also ordering some new items for the National Store. I am always looking for new ideas or special requests.

I wish for each of you to have a wonderful and positive (in the black) year!!! Remember to always be “(AC)COUNTING YOUR BLESSINGS!”

My contact information is:

Laura Morris
12 Birchwood Drive
Ottumwa, IA 52501
641-684-6056

lmorris55@hotmail.com

Please use the above personal address for my email instead of the USWT one, it all comes up as spam and I can't read it!



Clear thinking never comes from a worried mind.

The greatest achievements of our free-enterprise system come from the group rather than individual enterprises.



Let others help you achieve success!!!

Page 1 of 1

**United States Women of Today
Approved Budget
2007-2008**

	2007-2008 Budget		2007-2008 Actual	
	Detail	Totals	Detail	Totals
INCOME:				
Annual Convention:				
Bid Deposit	75.00		0.00	
Miscellaneous	0.00		0.00	
Registration Tax	450.00		0.00	
Total Annual Convention		525.00		0.00
Buckets of Sunshine		2,000.00		0.00
Donations - misc.		0.00		0.00
Dues:				
New (509)	2,500.00		0.00	
Renewals (2387)	10,785.00		0.00	
Late Fees	0.00		0.00	
Total Dues		13,285.00		0.00
Insurance Refund		0.00		0.00
Interest		20.00		0.00
Mid Year Meeting:				
Bid Deposit	75.00		0.00	
Miscellaneous	0.00		0.00	
Registration Tax	60.00		0.00	
Total Mid Year Meeting		135.00		0.00
Newsletter Subscriptions		90.00		0.00
Other Income		0.00		0.00
Programming Entry Fees:				
Effective Speaking/Writing	25.00		0.00	
Focus On Women	75.00		0.00	
Project Recognition	300.00		0.00	
S.T.E.P.	20.00		0.00	
Total Programming Entry Fees		420.00		0.00
Special Fundraiser		1,000.00		0.00
Theme Shirts		0.00		0.00
USWT Foundation:				
Miscellaneous	0.00		0.00	
New Manuals	100.00		0.00	
Speaker	100.00		0.00	
Web Page Domain Name	150.00		0.00	
Web Page Hosting	250.00		0.00	
Total USWT Foundation		600.00		0.00
Ways & Means:				
10% - Staff	800.00		0.00	
Donations	100.00		0.00	
National Store Sales	1,200.00		0.00	
Excel Dime Deal	0.00		0.00	
Total Ways & Means		2,100.00		0.00
TOTAL INCOME		20,175.00		0.00

Page 2 of 2

	2007-2008 Budget		2007-2008 Actual	
	Detail	Totals	Detail	Totals
Administration:				
Certificates	175.00		0.00	
Directories	400.00		0.00	
Miscellaneous	60.00		0.00	
Mugs	450.00		0.00	
President Theme Items	300.00		0.00	
Staff Name Tags	100.00		0.00	
Total Administration		1,475.00		0.00
Annual Convention:				
Bid Deposit Return	75.00		0.00	
Guest Speaker	100.00		0.00	
Registrations	1,200.00		0.00	
Rooms (staff \$80)	720.00		0.00	
Total Annual Convention		2,095.00		0.00
Bank Charges		25.00		0.00
Bonding		100.00		0.00
Buckets of Sunshine		2,000.00		0.00
Chairman of the Board		100.00		0.00
Chaplain		50.00		0.00
Chapter Mailings (2)		600.00		0.00
Donations Paid		0.00		0.00
Dues Billing:				
Dues Billings (315x4)	1,280.00		0.00	
Forms (membership/motion)	145.00		9.00	
Total Dues Billing		1,405.00		0.00
Extensions:				
Director	120.00		0.00	
Gavel	75.00		0.00	
Manuals - new chapters	50.00		0.00	
New Chapter Start-Ups	90.00		0.00	
Recognition for Extensions	75.00		0.00	
Total Extensions		410.00		0.00
Foundations PM		120.00		0.00
Focus on Women PM		120.00		0.00
Legal Fees/Trademarking		200.00		0.00
Manuals Printing:				
Printing Existing	25.00		0.00	
Printing New	50.00		0.00	
Total Printing Manuals		75.00		0.00
Membership:				
Awards	300.00		0.00	
State Buddies	35.00		0.00	
VP Expenses	300.00		0.00	
Total Membership		635.00		0.00
Mid Year Convention:				
Bid Deposit Return	75.00		0.00	
Miscellaneous	0.00		0.00	
Registrations	1,200.00		0.00	
Rooms (staff \$45)	540.00		0.00	
Total Mid Year Convention		1,815.00		0.00
Newsletter		1,550.00		0.00
Parliamentarian		100.00		0.00
Personal Enrichment PM		120.00		0.00
President:				

EXPENSE:

	2007-2008 Budget		2007-2008 Actual	
	Detail	Totals	Detail	Totals
Awards	1,000.00		0.00	
Certificates	200.00		0.00	
Copies/Paper	750.00		0.00	
Officer Expense	1,000.00		0.00	
Past President	100.00		0.00	
Travel	1,045.00		0.00	
Total President		4,095.00		0.00
Programming Entry:				
Effective Speaking/Writing	75.00		0.00	
Focus on Women	75.00		0.00	
Project Recognition	300.00		0.00	
S.T.E.P.	75.00		0.00	
Total Programming Entry		525.00		0.00
Programming VP		140.00		0.00
Public Relations:				
Director Expense	120.00		0.00	
National Media	0.00		0.00	
Total Public Relations		120.00		0.00
Secretary		140.00		0.00
Special Fundraiser		100.00		0.00
S.T.E.P. PM		120.00		0.00
Treasurer		140.00		0.00
Ways & Means:				
Shipping	100.00		0.00	
Store Items	800.00		0.00	
Total Ways & Means		900.00		0.00
Web Page (USWT Found):				
Web Page Domain Name	150.00		0.00	
Web Page Hosting	250.00		0.00	
Total Web Page		400.00		0.00
RESERVE		500.00		0.00
TOTAL EXPENSE		20,175.00		0.00

United States Women of Today

Board of Directors Meeting-Pittsburgh, PA June 15, 2007

CALL TO ORDER: Cynthia Hilbert – National President at 8:13 AM

INVOCATION: Vicki Jo Smith

PLEDGE OF ALLEGIANCE: Laura Morrie - MO

WELCOME: Terry Pronko & Deb Stein – PA Convention Co-chairs
Past National Presidents (Joy Hutchcraft, Michele Thompson) recognized

RULES OF THE DAY: Kim Troutd – USWT Parliamentarian

ESTABLISH A QUORUM: 9 states present

APPROVAL OF AGENDA: Approved as printed

SECRETARY’S REPORT: Suzanne Beattie

- Approval of Board of Directors minutes from June, 2007. Minutes approved with P.O.A.C. spelling correction.

Today’s Leader. Issues distributed throughout year.

TREASURER’S REPORT: Maxine Turner

- Checkbook Balance. \$21,643.44
- Finance Committee will meet from 1 – 2 PM today
- National store open at various times throughout weekend

Conducting a raffle basket this weekend

PARLIMENTARIAN: Kim Troutd

- Policies and bylaws will meet 2 – 3 PM today

Read proposed changes to Bylaws and Policies. Be prepared to vote at Business Meeting.

PROGRAMMING VP: Debbie Funsch

- 28 Outstanding Achievement in Programming certificates from 7 states

Project Recognition entries received from 8 states

FOCUS ON WOMEN/CHAPLAIN: Vicki Jo Smith

- Prayer Chain very active throughout year
- Fast Starts: 7 states
- 10 essay entry have been received from 6 states
- Focus on Women Certs: 488

Chaplain Certs: 325

PERSONAL ENRICHMENT: Chellie Funsch

- Effective Writing certs: 260
- Effective Speaking certs: 295
- Leadership certs: 374
- Teambuilding certs: 420
- Effective Listening certs: 390

Writing Essay had 8 entries from 5 states

S.T.E.P.: Joyce Harpster

- S.T.E.P. I certs: 77

- S.T.E.P. II certs: 0

S.T.E.P. III certs: 88

P.O.A.C.: Janet Esper

- 14 states participated

94 personal contributions

MEMBERSHIP VICE PRESIDENT: Kayla Herman

- Year-end membership total: 2893
- 608 new members signed during year
- Year-end is -331

70% retention rate

EXTENSIONS: Nancy Kvamme

- None completed

Received 5 intents

PUBLIC RELATIONS: Cindy Urlacher

- Check will be presented to Bethlehem Haven at luncheon

- 6 first timers present this weekend

50 chapters participated in Women of Today Week

CHAIRMAN OF THE BOARD: Brenda Almoney

- Future Directions: Approved WOT magnets for National Store and set guidelines for Program Manager chairmen

- Elections: Reviewed 2 bids for positions, encourage state participation

Marketing; Outstanding Women program is being reviewed

PRESIDENTS REPORT: Cynthia Hilbert

- Visited 10 states

- Attend forums offered throughout weekend

Thank you to all members

UNFINISHED BUSINESS

NONE

NEW BUSINESS

NONE

2007-2008 PROGRAM MANAGER BID PROCESS

- **S.T.E.P. PM:** Bid by Thelma Carnduff of IL. Theme: “One Step Forward”. Recommendations from Sue Dionne/WI, Cat Shuman/MN, Joy Hutchcraft/IL. BID ACCEPTED.

CHAPLAIN/FOCUS ON WOMEN PM: Bid presented by Lisa Clark on behalf of Karen Lynn Stark of IL. Theme: “Magic of Friendship”. Recommendations from Debbie Funsch/IL, Chellie Funsch/IL. BID ACCEPTED.

ANNOUNCEMENTS

- US Founders Club will meet following this meeting

- See Brenda Almoney is door sign is needed

“Membership is Up To Me” a forum by MN member Judy will be given

MEETING ADJOURNED AT 9:23 AM

Submitted by Suzanne Beattie, 2006/2007 USWT Secretary



PUSH IT TO THE LIMIT

Mary Zurn , US WT MVP ~ 418 13 St S ~ Benson MN 56215 ~ 320-843-2910 ~ maresedotes@charter.net

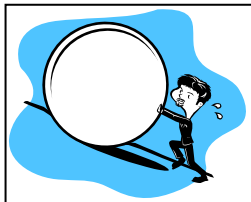
Hi everyone!

I am excited to introduce myself as your new membership vice president. My name is Mary Zurn and I am from the Benson, Minnesota chapter. I have been a member for 11 ½ years and strongly feel that the Women of Today organization has changed my life.

A little bit about myself, I am married to Andy. We just celebrated our 16th anniversary. We have three awesome kids. Louis is 14 and in 8th grade; Isaac is 12 and in 6th grade; and Marta is 9 and in the fourth grade. We also have a dog named Tony and a chinchilla named Cinder. I am a stay-at-home mom, although I am rarely home.

In the Women of Today, I have held a lot of local, district and state positions. I served last year as Minnesota's state president, and have also served my state as extensions director, membership vice president, treasurer and ways and means state program manager.

I hope, through this position, to share my passion with you and inspire you to push yourselves, your chapters and your membership to the limit and beyond. I truly believe that when we share the wonderful opportunity of the Women of Today with honesty, passion and openness, we can make the world a better place by adding new members to our organization. Please contact me anytime you need help with membership. You can reach me at cob@mnwt.org, (320) 843-2910 or 418 13 St S., Benson, MN 56215.



Mary Zurn, US Membership Vice President
PUSH IT TO THE LIMIT!

There are two basic keys to creating a strong membership base in any chapter. The first is retention. It is important to keep members with experience in your chapter. They serve as mentors for newer members and add strength and stability. The other key is recruitment and that is what I would like to focus on today. New members bring a breath of fresh air vis a vis new ideas, a new perspective, energy and enthusiasm. Even with high retention, if our chapters fail to recruit new members, they slowly ebb away – either through decreasing numbers or burn out among members.

A great way to get prospective members excited about the Women of Today and your chapters is by inviting them to fun, interactive social events. Most of us have heard of BUNCO, Death by Chocolate, and Pamper Nights and are looking for new ideas. The Minnesota Membership Management Committee has come up with a great new idea to make m-events easy, quick, and fun for your members. They are calling these events “Magic Acts” and they contain scripts, instructions and invitation layouts for you to use. They are available on the Minnesota website in a downloadable PDF file. On the front page, click on fellowship, then committees and then membership management.

(http://www.mnwt.org/new_pages/fellowship/committees/membership-management.htm)

They are also available from the committee chair, Jane Hanson (mmc@mnwt.org), in a word file you can customize for your event. Here is a list of the available “**Magic Acts**”:

Food Shelf Scavenger Hung ~ Growing with Women of Today ~ Go Go Bananas! ~ Purse Scavenger Hunt

Summer/State Fair on a Stick ~ Un-Birthday Party ~

Coming soon: Are You Smarter Than a 5th Grader

If your state or chapter has another great idea for an m-event, please pass it on to me so I can share it with everyone else. If we all work together, we can make our organization stronger and enrich the lives of women in our communities.

Mary Zurn , US WT MVP ~ 418 13 St S ~ Benson MN 56215 ~ 320-843-2910 ~ maresedotes@charter.net

Volunteering today for a better tomorrow

United State Women of Today
Kayla Hermann
Madelia, MN

Phone:
Fax:
Email: www.uswt.org

WE'RE ON THE WEB

WWW.USWT.ORG

Our Mission

The mission of the United States Women of Today is to provide state and local member chapter opportunities in the areas of leadership training, personal growth, community service and work in partnership with established foundations.

CALMNESS IN OUR LIVES



Submitted by a super member (alas Hinky)

I am passing this on to you because it definitely works and we could all use a little more calmness in our lives. By following simple advice heard on the Dr. Phil show, you too can find inner peace.

Dr Phil proclaimed, "The way to achieve inner peace is to finish all the things you have started and have never finished." So, I looked around my house to see all the things I started and hadn't finished, and before leaving the house this morning, I finished off a bottle of Merlot, a bottle of Zinfandel, a bottle of Bailey's Irish Cream, a bottle of Kahlua, a package of Oreos, the remainder of my old Prozac prescription, the rest of the cheesecake, some Doritos, and a box of chocolates.

Go out of your way to speak a kind word or render some useful service where it is not expected.

You have no idea how good I feel right now. Have a super day everyone!